

Viessmann is Top Employer 2023 in Germany

Viessmann Climate Solutions SE has been certified as a Top Employer 2023 by the Top Employers Institute and is recognized in particular in the areas of People Strategy, Business Strategy and Talent Acquisition. With this award, Viessmann underlines its positioning as "Employer of Choice".

Allendorf (Eder), Jan 17, 2023 - After a three-month certification process, the Top Employers Institute has certified Viessmann as a Top Employer 2023 in Germany, designating Viessmann as a particularly attractive employer for talented individuals. The family-owned company is committed to offering a high standard of working conditions and opportunities for advancement to all employees, and to enabling and supporting them in their day-to-day work as best they can.

"We are very proud to be certified as a Top Employer," says Frauke von Polier, Chief People Officer at Viessmann. "For us, being a top employer means shaping the company culture alongside our top employees: Each and every member of the Viessmann family, who can continue to learn as part of our team! The certification once again underscores that our duty to our growing Viessmann family is at the heart of everything we do at Viessmann, and highlights how we work together to drive the transformation to 100% renewable energy."

Areas and topics examined in the "Top Employer" certification

The Top Employers Institute examined participating employers in six overarching HR dimensions and 20 HR areas through an extensive survey that was followed by a detailed audit. These areas include People Strategy, Work Environment, Talent Acquisition, Learning, Well-Being and Diversity & Inclusion. Viessmann was rated particularly positively in the areas of "People Strategy", "Business Strategy" and "Talent Acquisition".

With this certification, Viessmann has demonstrated that it places its employees at the center of its business activities, and that it offers the right foundation and guidance to empower and elevate all 13,000 employees to make every day their best day at work.

Certification recognizes the entire Viessmann family

The certification is not only an accomplishment for Viessmann's international People & Organization (HR) team and recognition of their outstanding work. It also celebrates all Viessmann family members who bring the company's culture to life every day, and who are fully committed to Viessmann's purpose: "We create living spaces for generations to come".

Moving forward, Viessmann will continue to develop and ensure the best possible working conditions for all of its employees.

About Viessmann

Viessmann, a family-owned company, was founded in 1917 as a heating technology manufacturer and is now a global leader in sustainable climate (heating, cooling, water and air quality) and renewable energy solutions. Viessmann's integrated range of solutions seamlessly connects products and systems via digital platforms and services, creating an individualized feel-good climate for users. All activities are based on the corporate mission statement "We design living spaces for future generations". This is the responsibility that the 13,000-member Viessmann family faces every day together with its (trade) partners.

About the Top Employers Institute

The Top Employers Institute, based in Amsterdam, was founded 30 years ago and enables companies to gain a neutral view of working conditions by means of a certification program and to derive improvements from this. Companies are evaluated in 20 categories, ranging from attracting and promoting talent to leadership behavior and the company's performance in the area of sustainability to dealing with departing employees.